At Big Green our activities have always been guided by principles steeped in respect and inclusiveness and we will continue to lean on our guiding principles such as diversity, values based behavior, equal employment opportunity, and prohibition of discrimination.

We believe our collective efforts can transform institutions, eliminate inequities and create a world that sees and treats communities of color the way we do; equal and deserving of human dignity.

**WE PLEDGE TO WORK AS ALLIES AND ADVOCATES FOR MARGINALIZED COMMUNITIES BY:**

- Challenging our own biases and developing our racial literacy with ongoing education about the ways racism shapes the experiences of people of color;
- Challenging and correcting racist ideas, actions and behaviors where we see them;
- Acknowledging our racial privilege and work in solidarity with persons and communities of color to dismantle and eradicate institutional inequities, especially those found in the school food environment.

**BIG GREEN'S BOARD OF DIRECTORS**